



INTRODUCTION

We reserve the right to change this policy at any given time, of which you will be promptly updated.

GENERAL

applications or websites that you use.

COLLECTION OF PERSONAL INFORMATION of birth, email address, telephone number.

By giving us such information, you will need to consent to our using it in the manner described in this policy.

USE OF PERFORMANCE DATA

but not limited to, using, editing, altering, reproducing, publishing and/or distributing the Performance Data for any purpose,

send you an e-mail, it will contain a provision for you to opt-out of receiving any further information from us. DISCLOSURE OF PERSONAL INFORMATION

include exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction. Any disclosure of personal information will be strictly controlled and made fully in accordance with current U.S. law.

section. Please note that permanently disabling cookies in your browser may hinder your use of our Websites as well as other websites and interactive services. **SECURITY**

choices you have associated with that data.

POLICY CHANGES

DEFINITIONS

Cookies

Usage Data is data collected automatically either generated by the use of the Service or from the Service infrastructure itself (for

Data Controller Data Controller means the natural or legal person who (either alone or jointly or in common with other persons) determines the

Data Subject (or User)

Personal Data

TYPES OF DATA COLLECTED

Information Collection and Use

information and to improve and analyze our Service.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies,

Session Cookies. We use Session Cookies to operate our Service.

Examples of Cookies we use:

We use the collected data for various purposes:

To provide and maintain our Service To notify you about changes to our Service

You have given us permission to do so

The processing is in our legitimate interests and it's not overridden by your rights

To gather analysis or valuable information so that we can improve our Service To monitor the usage of our Service

To comply with the law Retention of Data

the security of your data and other personal information. Disclosure of Data

Disclosure for Law Enforcement

"DO NOT TRACK" SIGNALS

SECURITY OF DATA

The right of rectification. The right to object. You have the right to object to our processing of your Personal Data.

The right of restriction.

Service Providers

These third parties have access to your Personal Data only to perform these tasks on our behalf and are obligated not to disclose or

For more information on the privacy practices of Google, please visit the Google Privacy & Terms web page:

third-party vendors use cookies to inform, optimize, and serve ads based on your past visits to our Service.

We may employ third party companies and individuals to facilitate our Service ("Service Providers"), to provide the Service on our

information, please contact your local data protection authority in the European Economic Area (EEA).

Facebook adheres to the Self-Regulatory Principles for Online Behavioral Advertising established by the Digital Advertising Alliance. You can also opt-out from Facebook and other participating companies through the Digital Advertising Alliance in the USA http://www.aboutads.info/choices/, the Digital Advertising Alliance of Canada in Canada http://youradchoices.ca/ or the European Interactive Digital Advertising Alliance in Europe http://www.youronlinechoices.eu/, or opt-out using your mobile device settings.

Children's Privacy

The payment processors we work with are:

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are

Your privacy is important to us. This privacy policy is intended to give you confidence in the privacy and security of the personal

information we obtain from you.

The COMPANY will use performance data, including performance statistics, bug fixes and other similar data ("Performance Data")

USE OF PERSONAL INFORMATION The COMPANY may provide information about you to our employees and agents in order to administer any accounts, products, and

services provided to you.

We will not disclose your personal information to any third party unless you have consented to such disclosure or where we are required to do so by law. Should you breach our terms and conditions or terms of use or if we are under a duty to disclose or share your personal data in order to comply with any legal obligation, we may disclose your information to a relevant authority. This may **COOKIES**

If you have any further concerns about security, please email our Customer Service team at cs@startupmasters.eu

We use your data to provide and improve the Service. By using the Service, you agree to the collection and use of information in accordance with this policy. **♦** Service Personal Data Usage Data

 Data Processors (or Service Providers) Data Processor (or Service Provider) means any natural or legal person who processes the data on behalf of the Data Controller. We may use the services of various Service Providers in order to process your data more effectively.

Cookies and Usage Data **Tracking & Cookies Data** Cookies are files with a small amount of data which may include an anonymous unique identifier. Cookies are sent to your browser

To allow you to participate in interactive features of our Service when you choose to do so To provide customer support. Legal Basis for Processing Personal Data Under General Data Protection Regulation (GDPR) If you are from the European Economic Area (EEA), our legal basis for collecting and using the personal information described in this We may process your Personal Data because: We need to perform a contract with you

Use of Data

time, except when this data is used to strengthen the security or to improve the functionality of our Service, or we are legally Transfer of Data Your information, including Personal Data, may be transferred to - and maintained on - computers located outside of your state, Personal Data, to United States and process it there. Your consent to this Privacy Policy followed by your submission of such information represents your agreement to that transfer.

Legal Requirements • To comply with a legal obligation • To prevent or investigate possible wrongdoing in connection with the Service

do not want to be tracked. In certain circumstances, you have the following data protection rights:

The right to data portability. You have the right to be provided with a copy of the information we have on you in a structured, machine-readable, and commonly The right to withdraw consent. You have the right to complain to a Data Protection Authority about our collection and use of your Personal Data. For more

Analytics Google Analytics Google Analytics is a web analytics service offered by Google that tracks and reports website traffic. Google uses the data collected You can opt-out of having made your activity on the Service available to Google Analytics by installing the Google Analytics opt-out browser add-on. The add-on prevents the Google Analytics JavaScript (ga.js, analytics.js, and dc.js) from sharing information with

https://policies.google.com/privacy?hl=en

Behavioral Remarketing

Google AdWords

Ads Settings page: http://www.google.com/settings/ads collected and used by Google Analytics. https://policies.google.com/privacy?hl=en **Facebook**

https://www.facebook.com/privacy/explanation **Payments** and Discover. PCI-DSS requirements help ensure the secure handling of payment information

Stripe

Links to Other Sites

We have no control over and assume no responsibility for the content, privacy policies or practices of any third party sites or services.

Changes to This Privacy Policy We will let you know via email and/or a prominent notice on our Service, prior to the change becoming effective and update the

If you have any questions about this Privacy Policy, please contact us

cs@startupmasters.eu